CITY OF CHARLOTTETOWN
SPECIAL MEETING OF COUNCIL
COUNCIL CHAMBERS, CITY HALL, 199 QUEEN STREET
TUESDAY, SEPTEMBER 22, 2026 AT 5:00 PM

Meeting Live Stream Available @ www.charlottetown.ca/video
Meeting Package posted to the City's website by 9:00 am Tuesday, September 22nd

- ❖ Land Acknowledgement

1) Call to Order

2) Declarations of Conflict of Interest

3) Approval of Agenda

4) Motion to Move into a Closed Session as per the MGA of PEI

   119(1)(d) human resource matters, including labour relations or employee negotiations

   - o CUPE 501 Wastewater Treatment Plant Collective Agreement

5) Business Arising from the Closed Session

   a) One (1) Human Resources Committee Resolution Anticipated
   - o Ratify and Adopt the CUPE 501 Wastewater Treatment Plant Collective Agreement

6) Adjournment

CITY OF CHARLOTTETOWN
RESOLUTION OF COUNCIL #_____

Human Resources #1 (Anticipated)

MOTION CARRIED _____

MOTION LOST _____

Date: September 22, 2026

Moved by Councillor Norman Beck

Seconded by Councillor Julie McCabe

RESOLVED:

That the City of Charlottetown ratify and adopt the CUPE Local Union 501 Wastewater Treatment Plant (WWTP) Collective Agreement for the period of January 1, 2023 until December 31, 2026, effective September 22, 2026.

City of Charlottetown Committee Report

Report No: HR-09-17-2026-01

Date: September 17, 2026

Directed to Council through the following Committee:
Human Resources Committee

Attachments:

Reporting Department:
Human Resources

Other Associated Departments:
N/A

Prepared by:
Emilee MacLeod, Human Resources Manager

Report Title:
Labour Negotiations – CUPE 501 WWTP Negotiations

Report Purpose:
The purpose of this report is to provide an update to Committee on recent Labour Negotiations for CUPE 501 WWTP

Staff Recommendation:
That the Human Resources Committee recommend supporting the terms of the CUPE 501 WWTP Collective Agreement and recommend its submission to Council for approval.

Report Details:
The City and CUPE 501 WWTP have reached a fair and reasonable tentative agreement on Tuesday July 14th, 2026. The attached includes highlights which outline the changes and agreed upon wage increase(s) for the January 1, 2023 to December 31, 2026 agreement.

Council or Committee History:
N/A

Financial Implications:
N/A

Public Engagement and Communication:
N/A

Legislative Authority:
MGA: Section 93. (1) (d) is responsible for hiring, directing, managing and supervising the activities of the municipality

Strategic Alignment: Our Guiding Principles: People - focused always (Page 7).	
Reviewed By:	
Manager Emilee Macleod – 9/15/2026	**Director/CAO** (Name & Date Reviewed) Brad MacConnell – 9/16/2026
Committee Recommendation: N/A	